

BOE Policy Committee Agenda
Tuesday, October 12, 2022, 9:00 – 10:30 am
Municipal Building, BOE Conference Room
3 Primrose St, Newtown, CT 06470

CALL TO ORDER Meeting was called to order at 10:01 am

IN ATTENDANCE Dan Cruson, Deborra Zukowski, Janet Kuzma, Chris Melillo, Suzanne D’Eramo, Sarah Connell

PUBLIC PARTICIPATION None

APPROVE MINUTES Dan Cruson made a motion to approve the minutes of October 4, 2022. Janet Kuzma seconded. Motion passes unanimously.

OLD BUSINESS

Discussion and possible action:

Item	Reports
<p>Policy 5131.911 – Bullying Prevention and Intervention</p> <p>S. Connell brought Shipman and Goodwin’s recommendations back to the committee for review. The committee reviewed the edits and had a discussion regarding the definition of Harassment. The definition approved by the committee is <i>“For purposes of this policy, Harassment is any unwelcome conduct on the basis of one or more Diversity Characteristics that creates a hostile environment, which occurs when the conduct is sufficiently severe, pervasive or persistent so as to interfere with a student’s ability to participate in or benefit from the services, activities, or opportunities offered by the school. Harassment does not have to include intent to harm, be directed at a specific target, or involve repeated incidents.”</i> Using this definition avoids the problem in later problems described by Shipman.</p> <p>Shipman also reminded the committee that we will need to review other policies like Racial Harassment and Transgender and gender Non-Conforming Youth to confirm they are all consistent with the Bullying policy.</p> <p>After this policy is approved, A. Uberti will work on updating Newtown’s Safe School Climate Plan for the Regulation.</p>	<ul style="list-style-type: none">• S. Connell will send this policy to K. June for BOE first read

<p>Policy 1700 - Possession of Firearms or Deadly Weapons S. D'Eramo made the approved edits to this policy from a previous meeting and brought it back from final approval. The edits were removing the definition of peace officer and including a reference to the Conn. Gen. Stat. to reference where someone could find the definition. The committee approved the edits and will send this to the Board for first read.</p>	<ul style="list-style-type: none"> • S. Connell will send this policy to K. June for BOE first read
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NEW BUSINESS

Discussion and possible action:

Item	Reports
<p>Policy 4118.24 – Staff/Student Relations The committee agreed that this is clearly outlined in the law and Newtown does not need a policy.</p>	<ul style="list-style-type: none"> • No further action required on this policy.
<p>Policy 4118.3 – Duties The committee agreed that this policy is not needed.</p>	<ul style="list-style-type: none"> • No further action required on this policy.
<p>Policy 4119 – Staff Conduct The committee agreed that this policy is not needed.</p>	<ul style="list-style-type: none"> • No further action required on this policy.
<p>Policy 4120 – Temporary and Part-Time Personnel The committee agreed that this policy is not needed.</p>	<ul style="list-style-type: none"> • No further action required on this policy.
<p>Policy 4121 – Substitute Teachers S. D'Eramo feels this policy is necessary as Newtown has a current policy (from years ago). She asked the committee for more time to draft a policy that includes Long term substitute teachers. She will bring her recommendation for a policy to the next meeting. The committee agreed.</p>	<ul style="list-style-type: none"> • S. Connell will invite S. D'Eramo to this policy meeting.
<p>Policy 4121.1 – Long Term Substitute Teachers S. D'Eramo will include language from this policy into Policy 4121.</p>	<ul style="list-style-type: none"> • S. Connell will invite S. D'Eramo to this policy meeting.

UPDATE FROM THE SUPERINTENDENT

Mr. Melillo updated the committee with his plans to attend the Grasso Festival on Saturday, October 15th at NHS. He was very excited to attend for his first time.

PUBLIC PARTICIPATION

None

ADJOURNMENT

Dan Cruson made a motion to adjourn the meeting. Janet Kuzma seconded. Motion was unanimously approved. Meeting was adjourned at 10:21 a.m.