

Please Note: These minutes are pending Board approval.
Board of Education
Newtown, Connecticut

Minutes of the Board of Education meeting held on September 17, 2024 at 7:00 p.m. in the Council Chambers, 3 Primrose Street, Newtown, CT.

A. Plante, Chair	A. Uberti
J. Vouros, Vice Chair	T. Gouveia
C. Gilson (absent)	3 Staff
S. Tomai (virtual)	1 Public
D. Linnetz	1 Press
B. Leonardi (absent)	
D. Zukowski	

Mrs. Plante called the meeting to order at 7:04 p.m.

Item 1 – Pledge of Allegiance

Item 2 – Consent Agenda

MOTION: Mr. Vouros moved that the Board of Education approve the consent agenda which includes the correspondence report. Mrs. Linnetz seconded. Vote: 4 ayes Motion passes.

Item 3 – Public Participation

Item 4 – Reports

Chair Report: At the CFF meeting we discussed the Board of Finance was spearheading a budget work group to meet this fall to see where the budgets were heading. They are looking for two Board of Education members to join. The CFF committee will decide on the members.

Ms. Zukowski asked if the Town's director of finance and ours would be part of that group to which Mrs. Plante said they would.

Superintendent's Report: Mrs. Uberti reported that we have a candidate of choice for assistant superintendent who was in the process of notifying their superintendent. Today she and Ms. Gouveia met with All-star about our bus issues. The current depot manager will be resigning and we've had a number of drivers resign as school started. We are hoping to have a new manager in place in a week or so. We agreed to prioritize solving the issues such as the lack of communication. We are working on shifting a group of travel drivers to Newtown to ease the shortage. We also spoke about the broader steps to take next summer like looking at our routes, the number of stops we have, and possibly having less stops. Lastly, this is the first time our ninth graders traveled to Outward Bound in Boston. She thanked Mr. Vouros and former Board member Don Ramsey for their efforts to bring these trips to the high school and to former Newtown student, Austin McChord, for his donation to make this trip possible.

Mr. Vouros asked if there was any chance they would be invited to interview the transportation coordinator.

Mrs. Uberti said it looked like they have someone for that position. She felt encouraged by the level of experience of the new person.

Ms. Gouveia said they would meet with that person when they start and was encouraged about the new manager.

Mrs. Uberti said Steve Gardner, the general manager, is spending time in Newtown and has done that in the past.

Committees and Liaisons:

Mrs. Linnetz spoke about tonight's Policy Committee meeting. She thanked Mrs. Paddyfote and Mrs. Uberti their hard work on the district policies. There will be a lot of policy revisions coming to the Board.

Mrs. Plante said this would help us be more proactive in policy updates.

Mrs. Tomai said the CFF Subcommittee met tonight and discussed transfers and a possible shortfall from the town for capital expenditures. They discussed the CIP and she supports Mr. Barlow's recommendations.

Student Representatives:

NHS senior, Aadit Jerfy, reported that the class of 2028 was welcomed to NHS through the Flight Crew Freshman Orientation on August 28 and will help them adjust to the high school. Athletics have begun and Unified Soccer had their first game yesterday. For the beginning of Spanish Heritage Month NHS SADE have been celebrating influential Hispanic figures in the morning announcements. College representatives have come to begin speaking to interested students.

Financial Report:

MOTION: Mr. Vouros moved that the Board of Education approve the financial report for the month ending August 31, 2024. Mrs. Linnetz seconded.

Ms. Gouveia presented her report and noted that the flood damage to Reed, Hawley and the middle school came to just under \$68,000. We are filing a claim but we will be responsible for \$25,000 of that amount. We also expect additional costs for our BT services.

Motion passes unanimously.

Item 5 – Presentation**Strategic Priorities and Measures of Progress:**

Mrs. Uberti noted that this report highlights the work of our strategic plan. Mrs. DiBartolo will present a high-level overview of our strategic priorities and the measures we will be using as benchmarks for each of the priorities. We will share key measures to serve as indicators for our work. At the next meeting, she will do her 2023-24 data presentation. On October 15th the elementary and intermediate school principals will present their plans to the Board followed by the middle and high school principals presenting on November 6th. On November 19th, she will do a final overview on the goals being set for the budgets for the other departments. This will allow a better understanding by the Board of what has been going on the district as we prepare for the budget.

Mrs. DiBartolo presented the report.

Ms. Zukowski noted that the engagement of every student and the feeling of being welcome is in our DEI plan and asked how you get a sense of how the diverse students feel in their classes.

Mrs. DiBartolo said that comes with the work of Janna Briggs and Kellen Nixon who provided professional development to support teachers and their conversations with students and being in the classrooms together.

Mrs. Uberti noted that these are the measures but we haven't identified goals yet. Not all of the priorities are broad. They are working on creating goals for their schools which will be tied to a

priority. At the high school we found some things in the focus groups that were not in the surveys.

Mrs. Linnetz asked how we make sure we are supporting the progress of students who are not college bound. She was also interested in seeing the staff turnover rates.

Mrs. DiBartolo feels there are opportunities for students to explore in the career center and in various classes such as culinary.

Mr. Vouros said we have been diligent for those students not going on to college. The Board of Finance and Legislative Council wanted to know how the budget ties into all of this. Mr. Vouros asked how we were going to assign any costs in this area.

Mrs. Uberti said if there is an area of need it would connect to their budget discussion.

Mr. Vouros said the Board of Finance and Legislative Council should come away completely understanding what we need in our budget.

Item 6 – Old Business

CIP:

MOTION: Mr. Vouros moved that the Board of Education approve the CIP as presented.

Mrs. Linnetz seconded.

John Barlow spoke about the revised CIP. There are three projects of need which are the roof restoration at Head O'Meadow School which has a grant for the work to be done in a three-year timeframe and the company will give us a 20-year warrantee. The second project is adding the redundant boilers at the middle school. The last project is the roof for the high school with a grant that would give us a 35% reimbursement.

Mrs. Linnetz asked for clarification on the process with the Town.

Mrs. Plante said we are approving our five-year CIP. The Board of Finance is contemplating making it a ten-year plan. After we pass it, it goes to the Board of Finance and then to the Legislative Council for approval. They may move things around.

Mr. Vouros was concerned the electrical work for the middle school would not be done in year three.

Mrs. Uberti wants to bring forward the facilities study which will help in what we decide. There may be a short-term measure to help.

Mr. Vouros asked if we could use funds from the non-lapsing account.

Mrs. Uberti said it might be possible to find other funding resources but feels we should discuss that after we get the facilities study report.

Motion passes unanimously.

Item 7 – New Business

Board of Education Budget Assumptions and Priorities:

MOTION: Mr. Vouros moved that the Board of Education approve the Board of Education 2025-2026 Budget Assumptions and Priorities. Mrs. Linnetz seconded.

Mrs. Plante said we work on these every year to be in alignment with Policy 3113 Setting Budget Priorities. We can either adopt it tonight or suspend until after the upcoming presentations in case we would like to make changes because it's supposed to be approved by October 1.

Mrs. Uberti feels this is a good communication tool. These are all priorities to have in the budget book.

Ms. Zukowski feels we have the option of approving it since it's consistent with the strategic plan.

Motion passes unanimously.

Minutes of September 3, 2024:

MOTION: Mr. Vouros moved that the Board of Education approve the minutes of September 3, 2024. Ms. Zukowski seconded. Motion passes unanimously.

Item 8 – Public Participation

MOTION: Mr. Vouros moved to adjourn the meeting. Ms. Zukowski seconded. Motion passes unanimously.

Item 9 – Adjournment

The meeting adjourned at 8:38 p.m.

Respectfully submitted:

Deborra J. Zukowski
Secretary



Newtown Public School District

Newtown Board of Education

Correspondence Report 09/03/2024 - 09/16/2024

Date	Sender Name	Subject
09/03/2024	Kathy June	BoardBook Notification
09/03/2024	Anne Uberti	NPS Weekly Update
09/03/2024	Tanja Gouveia	Facility Study Presentation
09/06/2024	Anne Uberti	Friday Notes
09/08/2024	Alison Plante	Week in Preview - September 8
09/09/2024	Anne Uberti	NPS Weekly Update
09/10/2024	Anne Uberti	Online Hoaxes
09/12/2024	Julia Edelman	Urgent - Notarization Request
09/13/2024	Anne Uberti	Board Packet
09/13/2024	Anne Uberti	Friday Notes 9.13.24
09/15/2024	Kathy June	BOE Mailing - September 17
09/15/2024	Kathy June	Financial Report Budget Summary
09/15/2024	Alison Plante	Week in Preview - September 15
09/16/2024	Kathy June	Revised CIP
09/16/2024	Anne Uberti	NPS Weekly Update 9.16.24

**NEWTOWN BOARD OF EDUCATION
MONTHLY FINANCIAL REPORT
AUGUST 31, 2024**

SUMMARY

Information for the second financial report of fiscal year 2024-25 continues to be limited. During the month of August, the Business Office will verify and load all remaining employee salary encumbrances, including teacher salary contracts, non-certified unions and non-union pay schedules. Adjustments to these encumbrances are still underway as all of the salaries are typically finalized in September/October after teacher and staff re-assignments have been made.

During the month of August, the district spent approximately \$3.9M for operations. The largest area of expenditures occurred in salaries, expending \$2.3M with the remaining balance of \$1.6M spent in all other objects.

Information on anticipated obligations is also limited at this time. We do not begin our account analysis until we have a few months' worth of financial data to analyze. This process typically begins in September/October as we begin to forecast those expenditures that are unencumbered; such as, utilities, out-of-district transportation and open positions, to name a few.

The October statement will display more of a realistic snapshot of our projected year-end balance. Until then, it should be noted that the projected year-end balance in this report will be reduced as new encumbrances are entered into our system and anticipated obligations have been updated.

As mentioned last month, we have included the excess cost grant revenue at the budgeted amount and this amount can be found under anticipated obligations. This grant is considered special revenue; therefore, it can be applied directly towards associated expenses. Our first submittal of this grant takes place in December and approximately 2/3 of the anticipated revenue will be deposited around January/February. This grant is based on the high costs associated with our special education population and will vary depending on the number of students that meet the criteria of this grant. The majority of the revenue is applied to out-of-district tuition and the balance is allocated towards employee salaries and special education transportation. For more information on this grant, see the attachment in last month's financial report.

We also made a few adjustments in our salary accounts for anticipated NCP and Pre-k tuition revenue offsets along with a projection for filling the Assistant Superintendents position. We will continue to review salary encumbrances and make adjustments where necessary over the next few months.

All major objects are currently displaying a positive position and appear to be within normal ranges for this time of year. The budget will be monitored closely with important and or significant issues identified as quickly as we become aware of them.

Tanja Gouveia
Director of Business
September 12, 2024

**NEWTOWN BOARD OF EDUCATION
2024-25 BUDGET SUMMARY REPORT
FOR THE MONTH ENDING AUGUST 31, 2024**

OBJECT CODE	EXPENSE CATEGORY	2024-2025		YTD		CURRENT BUDGET	YTD EXPENDITURE	ENCUMBER	BALANCE	ANTICIPATED OBLIGATIONS	PROJECTED BALANCE	% EXP
		EXPENDED 2023 - 2024	APPROVED BUDGET	TRANSFERS 2024-2025	2024-2025							
GENERAL FUND BUDGET												
100	SALARIES	\$ 54,854,474	\$ 56,415,958	\$ -	\$ 56,415,958	\$ 3,186,048	\$ 50,286,648	\$ 2,943,261	\$ (47,259)	\$ 2,990,520	94.70%	
200	EMPLOYEE BENEFITS	\$ 12,834,720	\$ 13,673,917	\$ -	\$ 13,673,917	\$ 3,469,826	\$ 7,999,627	\$ 2,204,464	\$ -	\$ 2,204,464	83.88%	
300	PROFESSIONAL SERVICES	\$ 757,825	\$ 672,930	\$ -	\$ 672,930	\$ 87,468	\$ 87,139	\$ 498,323	\$ -	\$ 498,323	25.95%	
400	PURCHASED PROPERTY SERV.	\$ 1,699,768	\$ 1,890,644	\$ -	\$ 1,890,644	\$ 304,595	\$ 562,097	\$ 1,023,952	\$ -	\$ 1,023,952	45.84%	
500	OTHER PURCHASED SERVICES	\$ 10,905,146	\$ 11,047,142	\$ -	\$ 11,047,142	\$ 1,240,809	\$ 6,475,984	\$ 3,330,349	\$ (1,532,304)	\$ 4,862,653	55.98%	
600	SUPPLIES	\$ 3,333,850	\$ 3,170,329	\$ -	\$ 3,170,329	\$ 387,514	\$ 275,416	\$ 2,507,399	\$ -	\$ 2,507,399	20.91%	
700	PROPERTY	\$ 356,617	\$ 357,069	\$ -	\$ 357,069	\$ 10,979	\$ 207,088	\$ 139,002	\$ -	\$ 139,002	61.07%	
800	MISCELLANEOUS	\$ 76,349	\$ 81,077	\$ -	\$ 81,077	\$ 52,333	\$ 4,748	\$ 23,996	\$ -	\$ 23,996	70.40%	
910	SPECIAL ED CONTINGENCY	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	0.00%	
TOTAL GENERAL FUND BUDGET		\$ 84,818,749	\$ 87,409,066	\$ -	\$ 87,409,066	\$ 8,739,573	\$ 65,898,748	\$ 12,770,746	\$ (1,579,563)	\$ 14,350,309	83.58%	

900 TRANSFER NON-LAPSING (unaudited) \$ 250,902

this amount has been recommended for transfer into the Board's Non-Lapsing Fund

GRAND TOTAL \$ 85,069,651 \$ 87,409,066 \$ - \$ 87,409,066 \$ 8,739,573 \$ 65,898,748 \$ 12,770,746 \$ (1,579,563) \$ 14,350,309 83.58%

**NEWTOWN BOARD OF EDUCATION
2024-25 BUDGET SUMMARY REPORT
FOR THE MONTH ENDING AUGUST 31, 2024**

OBJECT CODE	EXPENSE CATEGORY	2024 - 2025		YTD		CURRENT BUDGET	YTD EXPENDITURE	ENCUMBER	BALANCE	ANTICIPATED OBLIGATIONS	PROJECTED BALANCE	% EXP
		EXPENDED 2023 - 2024	APPROVED BUDGET	TRANSFERS 2024 - 2025	EXPENDITURE							
100	SALARIES											
	Administrative Salaries	\$ 4,324,634	\$ 4,415,759	\$ -	\$ 571,443	\$ 4,415,759	\$ 3,720,731	\$ 123,585	\$ 105,000	\$ 18,585	99.58%	
	Teachers & Specialists Salaries	\$ 35,054,141	\$ 35,746,541	\$ -	\$ 1,466,400	\$ 34,463,555	\$ (183,414)	\$ (163,200)	\$ -	\$ (20,214)	100.06%	
	Early Retirement	\$ 13,000	\$ 13,000	\$ -	\$ -	\$ 13,000	\$ -	\$ -	\$ -	\$ -	100.00%	
	Continuing Ed./Summer School	\$ 115,676	\$ 124,447	\$ -	\$ 80,319	\$ 124,447	\$ 47,367	\$ (3,239)	\$ -	\$ (3,239)	102.60%	
	Homebound & Tutors Salaries	\$ 160,787	\$ 184,110	\$ -	\$ 646	\$ 184,110	\$ 81,088	\$ 102,377	\$ -	\$ 102,377	44.39%	
	Certified Substitutes	\$ 749,519	\$ 830,665	\$ -	\$ -	\$ 830,665	\$ 22,440	\$ 808,225	\$ -	\$ 808,225	2.70%	
	Coaching/Activities	\$ 728,440	\$ 701,036	\$ -	\$ 1,500	\$ 701,036	\$ -	\$ 699,536	\$ -	\$ 699,536	0.21%	
	Staff & Program Development	\$ 103,564	\$ 102,950	\$ -	\$ 3,863	\$ 102,950	\$ -	\$ 99,088	\$ -	\$ 99,088	3.75%	
	CERTIFIED SALARIES	\$ 41,249,761	\$ 42,118,508	\$ -	\$ 2,124,170	\$ 38,348,180	\$ 1,646,158	\$ (58,200)	\$ -	\$ 1,704,358	95.95%	
	Supervisors & Technology Salaries	\$ 1,043,860	\$ 1,029,988	\$ -	\$ 143,329	\$ 1,029,988	\$ 790,465	\$ 96,194	\$ -	\$ 96,194	90.66%	
	Clerical & Secretarial Salaries	\$ 2,488,988	\$ 2,411,941	\$ -	\$ 217,048	\$ 2,186,657	\$ 2,715,175	\$ 8,236	\$ -	\$ 8,236	99.66%	
	Paraeducators	\$ 2,790,191	\$ 3,056,971	\$ -	\$ 22,007	\$ 2,715,175	\$ 838,550	\$ 142,085	\$ -	\$ 319,789	89.54%	
	Nurses & Medical Advisors	\$ 946,366	\$ 1,018,820	\$ -	\$ 38,186	\$ 1,018,820	\$ 3,034,651	\$ 18,027	\$ -	\$ 142,085	86.05%	
	Custodial & Maint. Salaries	\$ 3,382,650	\$ 3,545,200	\$ -	\$ 492,523	\$ 3,545,200	\$ -	\$ 171,650	\$ -	\$ 171,650	0.00%	
	Non-Certified Adj	\$ -	\$ 171,650	\$ -	\$ -	\$ 171,650	\$ -	\$ 2,512	\$ (18,764)	\$ 21,276	89.71%	
	Career/Job Salaries	\$ 155,653	\$ 206,773	\$ -	\$ 9,218	\$ 206,773	\$ 195,043	\$ 2,512	\$ -	\$ 188,201	90.88%	
	Special Education Svcs Salaries	\$ 1,635,815	\$ 1,738,248	\$ -	\$ 95,904	\$ 1,454,144	\$ 4,971	\$ -	\$ -	\$ 4,971	99.32%	
	Security Salaries & Attendance	\$ 720,650	\$ 727,212	\$ -	\$ 15,156	\$ 727,212	\$ 16,700	\$ 77,339	\$ -	\$ 77,339	36.94%	
	Extra Work - Non-Cert.	\$ 131,774	\$ 122,647	\$ -	\$ 28,608	\$ 122,647	\$ -	\$ 236,739	\$ -	\$ 236,739	-0.31%	
	Custodial & Maint. Overtime	\$ 273,517	\$ 236,000	\$ -	\$ (739)	\$ 236,000	\$ -	\$ 31,360	\$ -	\$ 31,360	2.00%	
	Civic Activities/Park & Rec.	\$ 35,249	\$ 32,000	\$ -	\$ 640	\$ 32,000	\$ -	\$ 1,297,104	\$ -	\$ 1,286,163	91.00%	
	NON-CERTIFIED SALARIES	\$ 13,604,713	\$ 14,297,450	\$ -	\$ 1,061,878	\$ 11,938,468	\$ 2,943,261	\$ (47,259)	\$ -	\$ 2,990,520	94.70%	
	SUBTOTAL SALARIES	\$ 54,854,474	\$ 56,415,958	\$ -	\$ 3,186,048	\$ 50,286,648	\$ 2,943,261	\$ -	\$ -	\$ 2,204,464	83.88%	
200	EMPLOYEE BENEFITS											
	Medical & Dental Expenses	\$ 9,549,973	\$ 10,305,448	\$ -	\$ 2,572,638	\$ 7,700,996	\$ 31,814	\$ -	\$ -	\$ 31,814	99.69%	
	Life Insurance	\$ 88,377	\$ 92,000	\$ -	\$ 14,530	\$ -	\$ 77,470	\$ -	\$ -	\$ 77,470	15.79%	
	FICA & Medicare	\$ 1,709,842	\$ 1,768,360	\$ -	\$ 127,306	\$ -	\$ 1,641,054	\$ -	\$ -	\$ 1,641,054	7.20%	
	Pensions	\$ 965,625	\$ 999,360	\$ -	\$ 637,475	\$ 11,000	\$ 350,885	\$ -	\$ -	\$ 350,885	64.89%	
	Unemployment & Employee Assist.	\$ 105,555	\$ 81,600	\$ -	\$ -	\$ 81,600	\$ -	\$ 81,600	\$ -	\$ 81,600	0.00%	
	Workers Compensation	\$ 415,349	\$ 427,149	\$ -	\$ 117,877	\$ 287,631	\$ 21,640	\$ -	\$ -	\$ 21,640	94.93%	
	SUBTOTAL EMPLOYEE BENEFITS	\$ 12,834,720	\$ 13,673,917	\$ -	\$ 3,469,826	\$ 7,999,627	\$ 2,204,464	\$ -	\$ -	\$ 2,204,464	83.88%	

**NEWTOWN BOARD OF EDUCATION
2024-25 BUDGET SUMMARY REPORT
FOR THE MONTH ENDING AUGUST 31, 2024**

OBJECT CODE	EXPENSE CATEGORY	2023 - 2024 EXPENDED	2024 - 2025 APPROVED BUDGET	YTD TRANSFERS 2024-2025	CURRENT BUDGET	YTD EXPENDITURE	ENCUMBER	BALANCE	ANTICIPATED OBLIGATIONS	PROJECTED BALANCE	% EXP
300	PROFESSIONAL SERVICES										
	Professional Services	\$ 603,816	\$ 439,743	\$ -	\$ 439,743	\$ 29,959	\$ 35,939	\$ 373,844	\$ -	\$ 373,844	14.99%
	Professional Educational Serv.	\$ 154,010	\$ 233,187	\$ -	\$ 233,187	\$ 57,508	\$ 51,200	\$ 124,479	\$ -	\$ 124,479	46.62%
	SUBTOTAL PROFESSIONAL SERV.	\$ 757,825	\$ 672,930	\$ -	\$ 672,930	\$ 87,468	\$ 87,139	\$ 498,323	\$ -	\$ 498,323	25.95%
400	PURCHASED PROPERTY SERV.										
	Buildings & Grounds Contracted Svc.	\$ 611,768	\$ 711,000	\$ -	\$ 711,000	\$ 239,501	\$ 328,786	\$ 142,713	\$ -	\$ 142,713	79.93%
	Utility Services - Water & Sewer	\$ 94,774	\$ 128,315	\$ -	\$ 128,315	\$ 11,968	\$ -	\$ 116,347	\$ -	\$ 116,347	9.33%
	Building, Site & Emergency Repairs	\$ 530,654	\$ 495,000	\$ -	\$ 495,000	\$ 42,423	\$ 3,545	\$ 449,032	\$ -	\$ 449,032	9.29%
	Equipment Repairs	\$ 222,296	\$ 268,994	\$ -	\$ 268,994	\$ 8,493	\$ 7,290	\$ 253,211	\$ -	\$ 253,211	5.87%
	Rentals - Building & Equipment	\$ 240,275	\$ 287,335	\$ -	\$ 287,335	\$ 2,210	\$ 222,476	\$ 62,649	\$ -	\$ 62,649	78.20%
	Building & Site Improvements	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	SUBTOTAL PUR. PROPERTY SERV.	\$ 1,699,768	\$ 1,890,644	\$ -	\$ 1,890,644	\$ 304,595	\$ 562,097	\$ 1,023,952	\$ -	\$ 1,023,952	45.84%
500	OTHER PURCHASED SERVICES										
	Contracted Services	\$ 1,040,435	\$ 1,005,847	\$ -	\$ 1,005,847	\$ 433,037	\$ 179,212	\$ 393,599	\$ -	\$ 393,599	60.87%
	Transportation Services	\$ 4,990,431	\$ 5,130,320	\$ -	\$ 5,130,320	\$ 175,880	\$ 3,722,992	\$ 1,231,448	\$ (398,936)	\$ 1,630,384	68.22%
	Insurance - Property & Liability	\$ 435,965	\$ 461,988	\$ -	\$ 461,988	\$ 145,396	\$ 276,437	\$ 40,156	\$ -	\$ 40,156	91.31%
	Communications	\$ 189,179	\$ 188,915	\$ -	\$ 188,915	\$ 31,903	\$ 137,338	\$ 19,674	\$ -	\$ 19,674	89.59%
	Printing Services	\$ 24,329	\$ 27,700	\$ -	\$ 27,700	\$ 171	\$ -	\$ 27,529	\$ -	\$ 27,529	0.62%
	Tuition - Out of District	\$ 4,011,238	\$ 3,989,164	\$ -	\$ 3,989,164	\$ 443,354	\$ 2,069,288	\$ 1,476,523	\$ (1,133,368)	\$ 2,609,891	34.58%
	Student Travel & Staff Mileage	\$ 213,569	\$ 243,208	\$ -	\$ 243,208	\$ 11,069	\$ 90,718	\$ 141,421	\$ -	\$ 141,421	41.85%
	SUBTOTAL OTHER PURCHASED SERV.	\$ 10,905,146	\$ 11,047,142	\$ -	\$ 11,047,142	\$ 1,240,809	\$ 6,475,984	\$ 3,330,349	\$ (1,532,304)	\$ 4,862,653	55.98%
600	SUPPLIES										
	Instructional & Library Supplies	\$ 812,825	\$ 857,256	\$ -	\$ 857,256	\$ 145,289	\$ 161,716	\$ 550,251	\$ -	\$ 550,251	35.81%
	Software, Medical & Office Supplies	\$ 203,661	\$ 230,186	\$ -	\$ 230,186	\$ 34,687	\$ 49,308	\$ 146,191	\$ -	\$ 146,191	36.49%
	Plant Supplies	\$ 344,916	\$ 343,000	\$ -	\$ 343,000	\$ 29,802	\$ 27,262	\$ 285,936	\$ -	\$ 285,936	16.64%
	Electric	\$ 941,701	\$ 923,681	\$ -	\$ 923,681	\$ 108,413	\$ -	\$ 815,268	\$ -	\$ 815,268	11.74%
	Propane & Natural Gas	\$ 340,574	\$ 496,657	\$ -	\$ 496,657	\$ 12,485	\$ -	\$ 484,172	\$ -	\$ 484,172	2.51%
	Heating Oil	\$ 83,874	\$ 52,065	\$ -	\$ 52,065	\$ -	\$ -	\$ 52,065	\$ -	\$ 52,065	0.00%
	Fuel for Vehicles & Equip.	\$ 143,424	\$ 140,930	\$ -	\$ 140,930	\$ 3,995	\$ -	\$ 136,935	\$ -	\$ 136,935	2.83%
	Textbooks	\$ 462,875	\$ 126,554	\$ -	\$ 126,554	\$ 52,841	\$ 37,130	\$ 36,582	\$ -	\$ 36,582	71.09%
	SUBTOTAL SUPPLIES	\$ 3,333,850	\$ 3,170,329	\$ -	\$ 3,170,329	\$ 387,514	\$ 275,416	\$ 2,507,399	\$ -	\$ 2,507,399	26.91%

**NEWTOWN BOARD OF EDUCATION
2024-25 BUDGET SUMMARY REPORT
FOR THE MONTH ENDING AUGUST 31, 2024**

OBJECT CODE	EXPENSE CATEGORY	2024-2025		YTD		CURRENT BUDGET	YTD EXPENDITURE	ENCUMBER	BALANCE	ANTICIPATED OBLIGATIONS	PROJECTED BALANCE	% EXP
		EXPENDED 2023 - 2024	APPROVED BUDGET	TRANSFERS 2024 - 2025	2024 - 2025							
700	PROPERTY											
	Technology Equipment	\$ 314,471	\$ 315,083	\$ -	\$ 2,375	\$ 315,083	\$ 205,154	\$ 107,554	\$ -	\$ 107,554	\$ 107,554	65.86%
	Other Equipment	\$ 42,146	\$ 41,986	\$ -	\$ 8,604	\$ 41,986	\$ 1,934	\$ 31,448	\$ -	\$ 31,448	\$ 31,448	25.10%
	SUBTOTAL PROPERTY	\$ 356,617	\$ 357,069	\$ -	\$ 10,979	\$ 357,069	\$ 207,088	\$ 139,002	\$ -	\$ 139,002	\$ 139,002	61.07%
800	MISCELLANEOUS											
	Memberships	\$ 76,349	\$ 81,077	\$ -	\$ 4,748	\$ 81,077	\$ 4,748	\$ 23,996	\$ -	\$ 23,996	\$ 23,996	70.40%
	SUBTOTAL MISCELLANEOUS	\$ 76,349	\$ 81,077	\$ -	\$ 52,333	\$ 81,077	\$ 4,748	\$ 23,996	\$ -	\$ 23,996	\$ 23,996	70.40%
910	SPECIAL ED CONTINGENCY											
		\$ -	\$ 100,000	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ 100,000	0.00%
	TOTAL LOCAL BUDGET	\$ 84,818,749	\$ 87,409,066	\$ -	\$ 8,739,573	\$ 87,409,066	\$ 65,898,748	\$ 12,770,746	\$ (1,579,563)	\$ 14,350,309	\$ 14,350,309	83.58%
900	Transfer to Non-Lapsing											
	GRAND TOTAL	\$ 84,818,749	\$ 87,409,066	\$ -	\$ 8,739,573	\$ 87,409,066	\$ 65,898,748	\$ 12,770,746	\$ (1,579,563)	\$ 14,350,309	\$ 14,350,309	83.58%

**NEWTOWN BOARD OF EDUCATION
2024-25 BUDGET SUMMARY REPORT
FOR THE MONTH ENDING AUGUST 31, 2024**

OBJECT CODE	EXPENSE CATEGORY	2024-2025		YTD		CURRENT BUDGET	YTD EXPENDITURE	ENCUMBER	BALANCE	ANTICIPATED OBLIGATIONS	PROJECTED BALANCE	% EXP
		EXPENDED 2023-2024	APPROVED BUDGET	TRANSFERS 2024-2025	STATE ESTIMATE							
<u>SPECIAL REVENUES</u>												
EXCESS COST GRANT REVENUE												
		2023-2024	APPROVED BUDGET @ 70%	SUBMITTED Dec 1 @ 67%	STATE ESTIMATE March 1 @ %	SUBMITTED March 1 @ 67%	ESTIMATED Total	VARIANCE to Budget	FEB DEPOSIT	MAY DEPOSIT	% TO BUDGET	
51266	Special Education Svcs Salaries ECG	\$ (48,339)	\$ (45,000)		March 1 @ %	\$ (45,000)	\$	\$			100.00%	
54116	Transportation Services - ECG	\$ (386,778)	\$ (398,936)			\$ (398,936)	\$	\$			100.00%	
54160	Tuition - Out of District ECG	\$ (1,311,846)	\$ (1,133,368)			\$ (1,133,368)	\$	\$			100.00%	
	Total	\$ (1,746,963)	\$ (1,577,304)	\$		\$ (1,577,304)	\$	\$			100.00%	
				\$0		Difference from 12/1 submission \$ 1,577,304	\$0	\$ (15,600)	\$			100.00%
	SIDE MAGNET TRANSPORTATION GRANT	\$ (13,000)	\$	\$ (15,600)	\$	\$	\$	\$				
<u>OTHER REVENUES</u>												
BOARD OF EDUCATION FEES & CHARGES - SERVICES												
	LOCAL TUITION					\$37,620	\$0	\$37,620			0.00%	
	HIGH SCHOOL FEES FOR PARKING PERMITS					\$30,000	\$0	\$30,000			0.00%	
	MISCELLANEOUS FEES					\$6,000	\$0	\$6,000			0.00%	
	TOTAL SCHOOL GENERATED FEES					\$73,620	\$0	\$73,620			0.00%	
<u>OTHER GRANTS</u>												
	TOTAL BUDGET					21-22 EXPENSED	ENCUMBER	22-23 EXPENSED	BALANCE	% EXPENSED		

Strategic Priorities & Measures of Progress



Kara DiBartolo
Director of Teaching and Learning
Board of Education Presentation
September 17, 2024

Outcomes



01 District's Measures of Progress

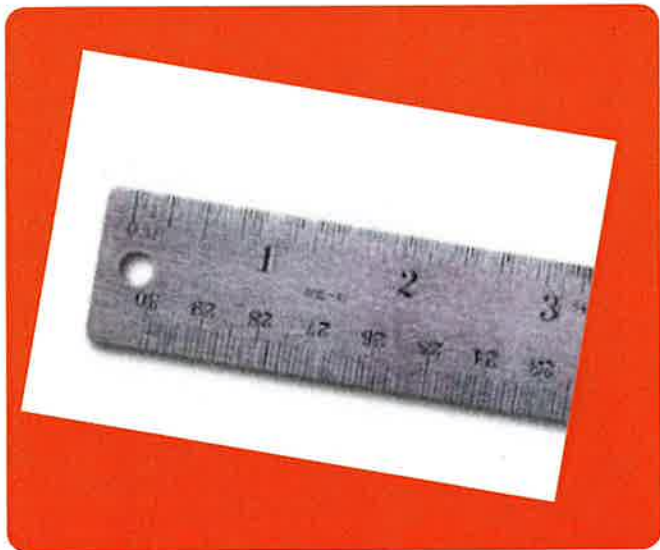
02 Role of Measures of Progress

03 Connection to School Strategic Plans



Questions

Measures of Progress



Measures of Progress are qualitative and quantitative tools that provide the District, Administration, and Teachers actionable data to drive our District's Improvement.



Measures of Progress

Diagnostic Assessments



Curriculum Based



State Mandated



Other Measures

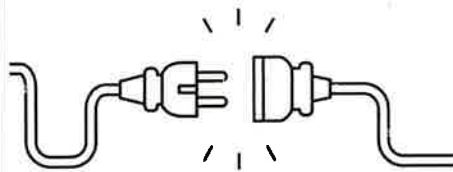


Other Data Collected

Connection between Strategic Priorities and Measures of Progress

Strategic Priority One

To ensure stimulating, engaging, and challenging learning opportunities tailored to the individual needs of students.



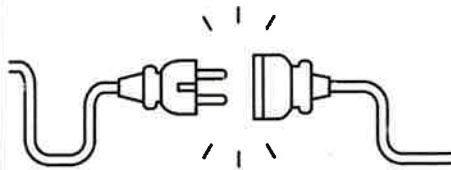
Measures of Progress

- i-Ready
- DIBELS
- Smarter Balanced Summative
- Curriculum Based Assessments
- AP
- SAT
- PSAT

Connection between Strategic Priorities and Measures of Progress

Strategic Priority Two

Prepare Students for Life Beyond Graduation (global citizens)



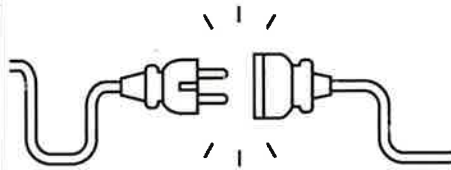
Measures of Progress

- Current State Assessment of DEAI (NHS)
- Student School Climate Indicators
- Next Generation Accountability Index
 - Chronic Absenteeism - Indicator 4
 - Post Secondary Readiness Indicator 6

Connection between Strategic Priorities and Measures of Progress

Strategic Priority Three

Hire, retain, and develop a diverse and exceptional faculty and staff



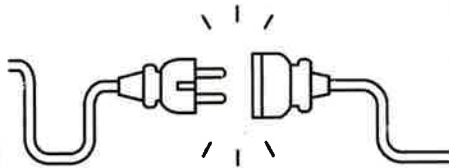
Measures of Progress

Teacher Climate Indicators
Student Climate Indicators
Increase in Educator Diversity

Connection between Strategic Priorities and Measures of Progress

Strategic Priority Four

Strengthen district, family, and community partnership



Measures of Progress

Teacher Climate Indicators

Family Climate Indicators

Student Climate Indicators

Questions?



NEWTOWN BOARD OF EDUCATION SUMMARY - CAPITAL IMPROVEMENT PLAN 2024/25 TO 2028/29

Approved by BOE -

INITIAL FIVE YEARS

Year 1
NO BONDING

CIP Item #	Location	Description of Project	2024/25	2025/26	2026/27	2027/28	2028/29	TOTALS
	Hawley Elem.	Site Drainage study and repairs Re-roof 1997 wing (BUR, 18500sf)				\$ 700,000	\$275,000	\$ 975,000
	Middle Gate Elem.	Window replacement Repave entire parking lot, curbing, sidewalks (69000sf)		\$ 980,000		\$ 250,000		\$ 1,350,000
	Head O'Meadow	Roof restoration (66500sf) Repave entire parking lot, curbing, sidewalks (90000 sf) Remove Oil tank and replace above ground Replace Windows			\$ 325,000 \$ 225,000		\$ 1,100,000	\$ 2,630,000
	Reed Intermediate	Repave entire parking lot, curbing, sidewalks (162000 sf) Replace Flooring Classrooms Remove 20,000 oil tank and install new 1500 above ground			\$ 280,000	\$ 335,000	\$ 525,000	\$ 1,140,000
	Middle School	Add Redundant Boilers Upgrade electrical system Plumbing Restoration Interior Restoration		\$ 230,000				\$ 230,000
	High School	Repave entire parking lot, curbing, sidewalks (174000 sf) Replace Windows (B-wing) Replace F-wing chiller C&D Wing RTU replacement Remove 20,000 above ground oil tank replace with 1500 gal HVAC Replacements (Pool area) Re-roof BUR areas (A,B,C-wing, Pool, 285,000sf) Pool Bottom/Drain Restoration			\$ 1,775,700	\$ 1,800,000	\$ 1,552,000	\$ 5,000,000
	District-Wide	Security Camera Upgrade (501 cameras) Accessibility Study (ADA)			\$ 200,000		\$ 375,000	\$ 575,000
TOTAL COSTS OF ALL PROJECTS				\$ 5,510,000	\$ 5,375,700	\$ 4,885,000	\$ 5,079,000	\$ 20,849,700
TOTAL TO BE BONDED				\$ 5,510,000	\$ 5,375,700	\$ 4,885,000	\$ 5,079,000	\$ 20,849,700

ASSUMPTIONS
2025-2026 BOARD OF EDUCATION BUDGET

- Special Education expenses are expected to maintain their growth trend, surpassing the expected rise in revenue allocated to the Board of Education.
- The District needs to account for increased fixed costs, like contractual obligations and added inflation. These added costs are also expected to increase more than the revenue provided to the Board of Education.
- Consistent student support is crucial to address students achieving below desired outcomes as reflected by the states various measures of performance, with particular focus on overall areas of academic decline.
- Town-wide collaboration, inclusive of all stakeholders, is crucial for developing and adopting a well-rounded and fiscally responsible budget that serves the diverse needs of the Newtown community.
- Continue to pursue opportunities to share services, where appropriate, between the Board of Education and all Town departments and to participate in regional services when they are beneficial to the District.
- Staffing needs, class sizes, and resources may need to change in response to enrollment shifts and performance trends.
- The district's primary focus should be on student learning, which necessitates cultivating a growth mindset and allocating ample funds to facilitate ongoing enhancements in professional development, curriculum, and the provision of enhanced educational materials.
- Success and reputation of our schools are key to the long-term success of our community.

PRIORITIES
2025-2026 BOARD OF EDUCATION BUDGET

Strategic Priority 1: Ensure Stimulating, Engaging, and Challenging Learning Opportunities.

- Strategically allocate resources towards the implementation of state-of-the-art literacy programs, with a specific focus on supporting struggling students, aiming to substantially enhance reading performance, while cultivating a lifelong passion for reading and fostering critical thinking skills among all students.
- Designate funds for innovative educational programming and practices that integrate hands-on learning, real-world applications, and personalized support mechanisms, specifically targeting struggling students to enhance their performance, and equip all students with essential problem-solving skills for the future.

Strategic Priority 2: Prepare Students for Life Beyond Graduation

- Concentrate resources towards activities that offer students a comprehensive education encompassing practical life skills, career preparation, clear career pathways, and post-secondary readiness to guarantee a smooth transition into life beyond graduation.
- Continue to strategically invest in the technology infrastructure, devices, and software to ensure that Newtown graduates are proficient with the tools and practices needed to continue learning in the 21st century.

Strategic Priority 3: Hire, Retain, and Develop a Diverse and Exceptional Faculty and Staff

- Focus on school climate and staff development so that the Newtown Public School district continues to hire, retain, and develop a diverse and exceptional faculty and staff.

Strategic Priority 4: Strengthen District, Family, and Community Partnership

- Strengthen district, family, and community partnerships through enhanced programs and initiatives that promote collaboration, improved outcomes and more enriched educational experiences.
- Enhance parent, staff, and community communication processes and practices to ensure that there is open and honest two-way communication throughout the community.

**Board of Education
Newtown, Connecticut**

Minutes of the Board of Education meeting held on September 3, 2024 at 7:00 p.m. in the Council Chambers, 3 Primrose Street, Newtown, CT.

A. Plante, Chair	A. Uberti
J. Vouros, Vice Chair	T. Gouveia
C. Gilson	2 Staff
S. Tomai	3 Public
D. Linnetz	1 Press
B. Leonardi	
D. Zukowski	

Mrs. Plante called the meeting to order at 7:02 p.m.

Item 1 – Pledge of Allegiance

Item 2 – Consent Agenda

MOTION: Mr. Gilson moved that the Board of Education moved to approve the consent agenda which includes the correspondence report. Mr. Vouros seconded. Motion passes unanimously.

Item 3 – Public Participation

Item 4 – Reports

Chair Report: Mrs. Plante reported that she will join the Policy Committee and Ms. Zukowski will join the DEI Committee. Mrs. Uberti was not attending the meeting due to a personal matter and she would read her Superintendent's report.

Superintendent's Report: Mrs. Uberti reported on the start of school and noted that we were in compliance with the Governor's and Education Commissioner's recommendations regarding cell phone use at schools. Students in elementary, intermediate and middle schools who have cell phones are expected to keep them turned off and in their lockers during the school day. In the high school, students are required to silence their cell phone and place them in a cell phone holder upon entering class, earbuds and headphones must also be stored away, and cell phones are to remain in the holders during the class periods including if students leave to use the bathroom. Students will have access to cell phones in study halls, in the café, during free periods, and before and after school. The assistant superintendent search is underway with six candidates for the first round interviews. The freshman class will participate in an upcoming field trip to the Thompson Island Outward Bound Center in Boston Harbor. Students will pay a nominal fee, which has been made possible by a substantial donation from former Newtown Public Schools graduate, Austin McChord. She thanked Board member John Vouros and former Board member Don Ramsey for their support in helping to make this possible.

Committee and Liaison Reports:

Mrs. Tomai noted that the CFF Committee met tonight and discussed the financial reports.

Mr. Gilson said that CABA sent their newsletter which included fall webinars.

Mrs. Plante noted the CABA convention is in November.

Action on June 20, 2024 Year-end Financial Report and Transfers:

MOTION: Mr. Gilson moved that the Board of Education approve the June 30, 2024 year-end financial report and transfers. Mr. Vouros seconded.

Ms. Gouveia spoke about this report.

Motion passes unanimously.

Action on Financial Report for the Month ending July 31, 2024:

MOTION: Mr. Gilson moved that the Board of Education approve the financial report for the month ending July 31, 2024. Mrs. Linnetz seconded.

Ms. Gouveia reviewed this report.
Motion passes unanimously.

Item 5 – Presentation

John Barlow spoke about the facilities study. This is still a draft report and after the meeting with Bureau Veritas on Friday he expects some adjustments to this report. This study is about existing facilities conditions not what we might want for the buildings in the future. There is a grant for Head O'Meadow roof panels but we have to do the work within three years or we lose the grant money. When Veritas put their summaries in they didn't supply a breakdown of what the costs would cover. We need to make some adjustments so we have to have solid numbers from them. We also need to see the state requirements for our spaces. He wants a review of the systems cost estimates they gave us because they were on the low side. He hopes to get the final reports by September 20.

Mr. Leonardi was impressed with his cost savings. He asked how you evaluate those projects of the highest priority.

Mr. Barlow said he looks at the importance. #1 is anything that might close your building, #2 are there concerns about health and safety, and #3 would include things like needing a new patio and looking at the end of life cycle of equipment to see when things need to be replaced.

Mrs. Plante said the facility study will be finalized September 20 and the CIP is on its own timeline. After it's approved, it goes to the Board of Finance in mid-October and they make recommendations to the Legislative Council.

Mr. Gilson asked how much time they would need to look at the report data.

Mr. Barlow said there is some information in the draft can be construed improperly. He would rather present a finalized document. Regarding the facilities study there was \$450,000 put forward looking at air conditioning in the middle school. He spoke to Dan Rosenthal about this because the middle school had additional issues besides air conditioning. We also have to look at enrollment projections. He will send the final documents and the CFF and Board can start discussions on what to do with the buildings. We will be fine with the CIP so he put the key items there over the first five years.

Mr. Vouros asked if eventually someone will tell us if we should consider not investing money at the middle school.

Mr. Barlow said no one will tell you what to do with your buildings. You have to decide what is the best fit for Newtown and what is the best place to put our money. The Board of Education and district administrators need to make those decisions. You have to look at where Newtown will be in the next 10 years.

Item 6 – Old Business

Item 7 – New Business

Discussion of CIP:

Mrs. Plant said the CIP will come back at the September 17 meeting. We will present to the BOF on October 8.

Mr. Barlow spoke about the draft of the CIP. Most items are from the facilities study. He added placeholders for security equipment replacement. Some of these items were already on the CIP so he kept them there.

Mrs. Plante asked the Board to forward any question to Mr. Barlow and Ms. Gouveia by September 10.

Discussion and Possible Action on Request for Unexpended Funds from the 2023-2024 budget to be deposited in the Non-lapsing Account:

MOTION: Mr. Gilson moved that the Board of Education approve the request for the unexpended funds from the 2023-2024 budget be deposited in the non-lapsing account.

Mrs. Tomai seconded.

Ms. Gouveia spoke about the past deposits into this account.

Ms. Zukowski recommended following our policy and having the policy committee review the policy and engage with other boards.

Mrs. Plante said the public act allows boards of education to create these accounts.

Ms. Gouveia said we always spend money on items not in the budget and have used the non-lapsing account.

Mrs. Plante proposed to create a memo to brief the Board of Finance on the history, the statute change, and plans to present this to them. It wouldn't require a vote of approval.

Mrs. Linnetz said the statute trumps our policies so we are obligated by the statute.

Mrs. Plante noted this was the same motion we used last year.

MOTION: Ms. Zukowski moved that for this year we will follow our existing policy in cooperation with other fiscal bodies. Mrs. Tomai seconded.

Vote: 1 aye, 5 nays (Mrs. Plante, Mr. Vouros, Mr. Gilson, Mrs. Linnetz, Mr. Leonardi)

1 abstained (Mrs. Tomai) Motion fails.

MOTION: Mrs. Linnetz moved that the Board of Education approve the request for the unexpended funds from the 2023-2024 budget be deposited in the non-lapsing account consistent with current state statutes. Mr. Gilson seconded.

Vote: 5 ayes, 1 nay (Ms. Zukowski), 1 abstained (Mrs. Tomai) Motion passes

Addendum to the Former Interim Superintendent's Contract:

MOTION: Mr. Gilson moved that the Board for Education approve the addendum to Dr. JeanAnn Paddyfote's employment contract to act as a Transition Administrator through November 1, 2024, and move further that the Board Chairperson be authorized to finalize and execute such contract addendum on behalf of the Board. Mrs. Linnetz seconded.

Alison spoke about what she is doing to support Mrs. Uberti including significant work on the policies.

Motion passes unanimously.

Minutes of August 13, 2024:

MOTION: Mr. Gilson moved that the Board of Education approve the minutes of August 13, 2024. Mr. Vouros seconded. Vote: 6 ayes, 1 abstained (Ms. Zukowski) Motion passes.

Election of Secretary:

Mrs. Tomai nominated Deborra Zukowski as secretary. Mr. Vouros seconded.

Mrs. Zukowski accepted. Vote: 7 ayes Motion passes unanimously.

Item 8 – Public Participation

John Reed, 63 Main Street, spoke about the costs of postponing school improvements. He is concerned about the movement of superintendents in and out of the district because there is a need for consistency of leadership. He also feels that party affiliation should not be involved when it comes to the welfare of the students.

MOTION: Mr. Vouros moved to adjourn. Mrs. Tomai seconded. Motion passes unanimously.

Item 9 – Adjournment

The meeting adjourned at 9:18 p.m.

Respectfully submitted:



Deborra Zukowski
Secretary